



## VACANCY

REFERENCE NR	:	VAC02283/21
JOB TITLE	:	Manager: Performance Audit
JOB LEVEL	:	D2
SALARY	:	R 487 405 – R 812 342
REPORT TO	:	Senior Manager: Internal Audit and Performance Assurance
DIVISION	:	Internal Audit
DEPT	:	Internal Audit and Performance Assurance Services
LOCATION	:	SITA Centurion
POSITION STATUS	:	Permanent (Internal & External)

### Purpose of the job

To conduct internal audits and performance audits that conforms to the International Standards for Professional Practice of Internal Auditing and any other standards set by Internal Audit.

### Key Responsibility Areas

- Make input in the preparation of the strategic and operational audit plans in accordance with the acceptable audit standards, by conducting an enterprise risk assessment;
- Plan, execute, report and follow up on the performance audits, projects and ad hoc requests in line with the Internal Audit Plan, audit charter and the related Performance Audit methodology;
- Prepare and present a consolidated factual audit report on significant findings and recommendations, in line with the audit cycles as approved by the Board Audit Committee; and
- Manage relationships with internal clients and stakeholders through regular liaison, consultations and presentations with the objective of achieving improved customer satisfaction and awareness.

### Qualifications and Experience

**Required Qualification:** Bachelor of Commerce (in Accounting or Internal Auditing) or B-Tech (in Accounting or Internal Auditing or cost accounting). Certified Internal Audit qualification or Honours in Accounting or Internal Audit would be an added advantage and Member of IIA(SA) is advantageous.

**Experience:** 6 - 7 years in depth experience in performance audit preferably in corporate/ public sector organization. 3 years should be atleast at a level of a Senior Internal Auditor or Internal Audit Supervisor level conducting performance audit.

The incumbent will be required to engage with various stakeholders/role players and to travel nationally/internationally, as and when required. Working extra hours as required for key audit reviews and assignments.

## Technical Competencies Description

Knowledge of: High level understanding of relevant legislation; Business process design and concepts; Performance Audit Principles; Professional Standards for the Practice of Internal Auditing; Internal Audit Principles; Project management. Skills: Business Writing; Project/Programme Management; and Corporate Governance; Honesty, Integrity and Fairness; Planning and Organising; Creative Problem Solving; Managing People and Driving Performance; Decision-making; and Responding to Change and Pressure.

Interpersonal/behavioural competencies: Active listening; Attention to Detail; Analytical thinking; Disciplined; Resilience; and Stress Management.

## Other Special Requirements

N/A.

## How to apply

Kindly send your CV to: [Puleng.recruitment@sita.co.za](mailto:Puleng.recruitment@sita.co.za)

**Closing Date: 23 March 2021**

## Disclaimer

SITA is Employment Equity employer and this position will be filled based on Employment Equity Plan. Correspondence will be limited to short listed candidates only.

- If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.
- Applications received after the closing date will not be considered. Please clearly indicate the reference number of the position you are applying for.
- It is the applicant`s responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA).
- Only candidates who meet the requirements should apply.
- SITA reserves a right not to make an appointment.
- Appointment is subject to getting a positive security clearance, the signing of a balance score card contract, verification of the applicants` documents (Qualifications), and reference checking.
- Correspondence will be entered to with shortlisted candidates only.
- CV`s from Recruitment Agencies will not be accepted
- CV`s sent to incorrect email address will not be considered